



## **Person Specification**

### **Experience, knowledge, training and qualifications**

Substantial ordained ministry experience as a priest in the Church of England or another church of the Anglican Communion (the canons of the Church of England require at least six years in holy orders). [E]

Experience of supervision and pastoral care of clergy. [E]

Competent theologically and able both to reflect and articulate effectively. [E]

Experience of enabling church growth in different cultural contexts. [E]

Firm grasp of the Anglican tradition as expressed in its liturgy and law. [E]

An understanding of Christian giving, and an ability to speak clearly and appropriately about the financial needs of the church. [E]

### **Aptitudes and abilities**

A high degree of self-motivation and ability to work on own initiative as well as a strong sense of collegiality and ability to work as part of team. [E]

Ability to use electronic communications with confidence and ease. [E]

Capacity for strategic thinking and analysis. [E]

Demonstrated ability to manage change and to manage and resolve conflict. [E]

Administrative confidence and clarity of mind [E]

Excellent communication skills, in different media and registers, as well as the ability to enable others to communicate – sometimes across language barriers or where they lack confidence to articulate their views. [E]

Competence in one or more of the languages used in the territory [D]

## **Personal attributes**

A strong, personal and living Christian faith. [E]

Orthodox and biblical in faith, life and teaching. [E]

Demonstrated personal commitment to mission and evangelism. [E]

Appropriate flexibility in the nurture of different forms of church community [E]

Whatever his or her own tradition, the ability to affirm those of other traditions and an enthusiasm for working with people of those traditions. [E]

Demonstrated commitment to ecumenical collaboration. [E]

A high level of self-awareness. [E]

Resilience and ability to thrive overseas in a role that requires a good deal of travel. [E]

*The appointment is subject to a satisfactory enhanced DBS disclosure.*