



DIOCESE OF TRURO

DISCOVERING GOD'S KINGDOM  
GROWING THE CHURCH

## ROLE DESCRIPTION

### Children and Families' Leader (Church)

**Context:** The post will operate as part of the newly created Bishop's Mission Order in the Deanery of Carnmarth South. The post is under the leadership of Revd. Chris Hassell (Pioneer Minister for Transforming Mission (TM) Falmouth). TM Falmouth is part-funded by the Strategic Development Fund of the Church Commissioners.

**Location:** TM Office Base in Falmouth

**Reporting to:** Pioneer Minister

**Standard Working Hours:** 17.5 hours per week (days to be agreed)

#### Background

The aim and the vision of the Diocese of Truro is to continue to resource and encourage church communities to "Discover God's Kingdom, Grow the Church".

**Transforming Mission** is a model for the renewal of Anglican church life across the Diocese of Truro. This programme seeks to develop a version of resourcing church that learns and borrows from current practice in other dioceses but is tailored to fit the Cornish context. The initial implementation of the model is in Falmouth. Its objectives are to:

- 1) Develop a **thriving missional community** in the churches across Falmouth;
- 2) Develop an effective ministry to **youth, students and families in Falmouth**;
- 3) Identify, nurture and train **future leaders in ministry**, lay and ordained, who can be deployed in the deanery, diocese and the wider church;
- 4) Develop a model of **town resourcing church**, which will be replicated across towns in Cornwall and beyond.
- 5) To develop an **interconnected network of resources** to be shared across the town to best serve the missional community, including venues, equipment and people.

Falmouth is the first of five towns where this model is applied. This role will remain centered in Falmouth.

## Purpose of the Role

Together with the Children and Families' Outreach Leader:

- Establish and develop a thriving children and families ministry within the resourcing church community.
- Lead the discipleship growth and development of children and families. This will primarily be focused around the resourcing church community but will also contribute towards churches in the wider deanery.

## Key Responsibilities

### Leadership

- To build a thriving children and families ministry which engages and discipled new believers/church goers as well as developing and nurturing existing members alongside the Children and Families' Outreach Leader
- Plan and coordinate groups and activities providing support for families and children to hear the Gospel message and grow in faith, particularly by organising and leading age-specific children's groups on Sundays, alongside the New Street church service.
- Together with the Pioneer Children and Families' Outreach Leader, develop and communicate a vision and strategy for working with children and families within the overall vision of TM Falmouth
- In partnership with the Pioneer Children and Families' Outreach Leader, lead and develop the prayer life of Children and Families within the Church Community.
- To represent the voice of children and families within the church and wider community
- Alongside the Pioneer Children and Families' Outreach Leader, to provide pastoral care of children and families and the Children and Families Ministry Team
- To identify, build and grow new leaders/helpers within children and families' ministry
- To lead the planning and delivery of children and families' worship, including Explore Church at All Saints Church, Falmouth
- To work in partnership with schools and other relevant organisations (including the uniformed groups) where required
- To be an integral part of the TM Falmouth Leadership Team

### Other

- Occasionally to lead and speak at services and events
- To be involved in baptism/thanksgiving preparation, services and follow up for families
- To work ecumenically where appropriate and build networks and partnerships with a range of groups in the wider community

- Understand, champion and implement best practice in children’s work, including Health & Safety and Safeguarding policies and procedures and model good practice to others
- To ensure a policy of inclusion of all abilities, needs and backgrounds
- Oversee all DBS checks & ensure the organisation safeguarding policy regarding children is being met
- To attend and contribute to both regular and occasional staff meetings, training, conferences as required

## Health & Safety

To adhere to the Diocese of Truro’s Health and Safety policy and procedure as well as any other related laws and to do all that is reasonable to promote care and safety in the fulfilment of the role and in daily working life.

## Safeguarding

To adhere to the Diocese of Truro’s Safeguarding policy and procedure as well as any other related laws and to do all that is reasonable to promote care and safety in the fulfilment of the role and in daily working life for all who may be vulnerable. This includes a responsibility to remain up to date with your own safeguarding training at the level appropriate to the role.

## Diversity

We understand the benefits of employing individuals from a range of backgrounds, with diverse cultures and talents. We aim to create a workforce that:

- Values difference in others and respects the dignity and worth of each individual
- Reflects the diversity of the nation that the Church of England exists to serve
- Fosters a climate of creativity, tolerance and diversity that will help all staff to develop to their full potential

We are committed to being an equal opportunities employer and ensuring that all employees, job applicants, stakeholders and other persons with whom we deal are treated fairly and are not subjected to discrimination. We want to ensure that we not only observe the relevant legislation but also do whatever is necessary to provide genuine equality of opportunity. We expect all of our employees to be treated and to treat others with respect. Our aim is to provide a working environment free from harassment, intimidation, or discrimination in any form which may affect the dignity of the individual.

**This job description is a summary of the key areas of responsibility in the job. It is not intended as a definitive statement of job content.**

**This job description will be reviewed periodically, and may be subject to amendment.**

# PERSON SPECIFICATION

## Experience

- A clear testimony of faith in Jesus Christ and a vital, growing personal relationship with Him
- Leading and planning teaching and worship that effectively engages children and families
- Creating, developing and growing new ministries and events that engage children and families

## Knowledge and Personal Characteristics

- A desire to share the Gospel and lead people into a relationship with Jesus and also his Church
- A desire to grow disciples and see children and families discover and walk into the purposes of God in their lives
- A desire to be part of the renewal and revitalisation of the Church in Falmouth
- Unquestionable code of ethics and personal integrity
- Strong sensitivity to others
- Creative approach to work with the ability to inspire creativity in others
- Resilient, with a high level of determination & persistence

## Skills

- Ability to communicate biblical truths in a relevant and engaging way for children and families
- A team player
- Pro-active, self-motivated and able to work on own initiative
- Friendly and approachable and an ability to appropriately build relationships with children and their families
- Strong organisational & administration skills
- Proficient in Microsoft Office, email, internet and social media
- Ability to manage a simple budget
- Strong communication & interpersonal skills (written & verbal)

## Other

- Willingness to work evenings and weekends as necessary
- It is expected that the Children and Families' Church Leader is part of and contributes the full life of the resourcing church community

## Desirable

- A full clean driving licence

- A qualification, relating to children/youth working, or theology
- Experience of outreach work in a faith or other charity

There is an Occupational Requirement that the post-holder is a Christian. An enhanced DBS disclosure will be required. The Rehabilitation of Offenders Act does not apply in this instance.