

Role Description

Vicar – Dovecot Holy Spirit



Signed off by: Archdeacon of Liverpool
Date: March 2019

Role title: Vicar
Name of benefice: Dovecot Holy Spirit
Deanery: West Derby
Archdeaconry: Liverpool

The Context

Holy Spirit Dovecot is a liberal catholic church located in an outer estate within an area of high deprivation. It has a small but faithful congregation with an inclusive ethos. The buildings are large, well used and while in good condition pose the challenge of ongoing maintenance. Following a period of interim ministry focussed on discerning the future, the church is seeking a new priest to continue the development work of building a long term, sustainable future.

The Leadership role:

As a leader in the Diocese of Liverpool, as well as the local tasks you need to do in your context, the Bishops and senior clergy of our diocese expect you to:-

- constantly advocate diocesan strategy
- sign people up to the Rule of Life (10,000 disciples)
- nurture existing congregational leaders (1,000 leaders)
- identify and release new leaders (1,000 leaders)
- identify and commission teams to plant new congregations/worshipping communities (100 congregations)
- build and lead a leadership team to shape and implement local missional strategy
- create a positive culture of accountability
- establish connections between worshipping communities
- attend to financial health of your worshipping communities.

In addition to the above, the specific leadership role as Vicar of Holy Spirit will be to work with the congregation to help them move from 'doing church' to 'being church' in an area of considerable social need. Through creative and collaborative leadership, the new priest will develop lay ministry and community engagement to lead this church into growth and a sustainable future.

The Priorities:

- implement a process of discernment of ways to engage with the wider community around Holy Spirit.
- following discernment, establish appropriate social action projects that serve local needs
- extend and deepen schools mission and ministry
- value sacramental worship as well as develop more informal worship styles

Other Key Responsibilities:

- enable the whole people of God to live out the Good News of Jesus confidently in all of life, Sunday to Saturday (Setting God's people free).
- build closer relationships with other parishes in the deanery and ecumenical partners.
- to continue the development of a secure financial basis within the church to support the growth of ministry and mission
- encourage and extend ministry provision amongst families and children.
- to play an active role in the Deanery Chapter and Deanery Synod

This Role Description will be reviewed annually at the Ministerial Development Review (MDR) and may be updated subsequent to the MDR to reflect important changes in the ministry of the parish priest and the context of that ministry, including wider responsibilities in the diocese. Significant changes to this role description should be agreed with the church wardens in consultation with the PCC and with the area dean and signed off by the Archdeacon.

Being part of the Clergy Team in Liverpool Diocese

For many years we have been working to achieve growth in our diocese. We have used different ways to express this but the aim and direction of travel has remained the same – consistent with the whole of the Church of England. Bishop Paul has articulated a vision for this growth by saying

“We are asking God for a bigger church so we can make a bigger difference”; said another way, “We long to see more people knowing Jesus and more justice in the world.”

To achieve this vision we are working to develop:

- **100 new congregations**
- **1000 new leaders**
- **10,000 new disciples**

Further, we are asking every worshipping Christian in our diocese to:

1. Sign up to the Bishop of Liverpool's rule of life which will encourage and support us to Pray, Read, Learn, Tell, Serve, Give, **#RuleOfLife** www.ruleoflife.org.uk
2. Bring 1 person into the regular worshipping and serving life of the church **#BringOneFriend** www.liverpool,anglican.org/BringOneFriend
3. Do 10 acts of service or find 10 new points of connection beyond the walls of the church **#DoTenThings** www.liverpool,anglican.org/DoTenThings

