The church building is situated in the heart of Bucharest, on a side street close to several Embassies, including that of the United Kingdom. There is a small public park to one side, and good public transport is available close by in the form of buses, trams and the metro (underground). The international airport is 10 miles to the north of the City.

**History**

There have been Anglican Chaplains in Bucharest since 1868. The present church building was constructed some years after the marriage of Princess Marie, the granddaughter of Queen Victoria, to Crown Prince Ferdinand of Romania. Design and construction work commenced in 1913, but the building was only partially completed by 1914 when World War I held-up further development. The first recorded service was not until April 1920, and the church building was dedicated in 1922. The ground on which the church building stands is currently owned by the British Government, although the Government makes no financial contribution to either the maintenance or ongoing ministry of the church. Discussions are in hand to pass the land into the ownership of the church. The church building has functioned and remained open for services throughout most of its history, except when it was closed from 1941 to 1944 because of World War II, and again in December 1989, when services were suspended for one week during the revolution, which resulted in the
overthrow of the Ceausescu regime. It is the only East European Anglican Church to have remained open throughout the Communist era.

The Building
The Edwardian red brick building stands out against the surrounding architecture. It is built on a small triangle of land adjacent to a small piata which allows for a small garden in the front of the Church. The building is bounded on two sides by public roads. Inside, the building is light, seats around 110 people, has a vestry, toilet facilities and a medium-sized meeting and Sunday school room with limited kitchen facilities. The building is in relatively good condition; however, the absence of an ongoing program of preventive maintenance throughout the years has left its mark. Attention is currently being focused on re-pointing of the brickwork, and repair of several minor leaks. The property has gas, electricity, and hot and cold water. There is a very good Wyvern electronic organ, with speakers hidden discreetly behind the pipe façade of the old pipe organ. The entrance to the church is through a small foyer, which leads to the main body of the church. To the right-hand side of the chancel is an area, which, can be used to display parish notices, and provides space for serving refreshments after worship. There is, on the right-hand side of the building, a second entrance into a small hall, which leads either directly into the church proper or to the toilet, the kitchen/Sunday School area, and vestry areas.

The Congregation
The congregation is diverse. There are the long-term international residents (generally in the country longer than three years), there is a floating population of internationals (generally two weeks up to three years) who are either attached to embassies, business people, teachers, people who work with non-governmental agencies throughout Romania, using Bucharest as their base, and there are a number of Romanian members/attendees. The core congregation is between 20 – 40 people per Sunday service. As well as the core congregation of British, Americans and Romanians, the congregation includes other Europeans, Canadians, Africans and Asians. The church welcomes all members of the Christian faith and requires of its congregation traditionally held apostolic beliefs and, a good standing within their own denomination and fellowship. Children also receive the sacrament in accordance with the traditions of their home Churches.

Worship
Services, all of which are conducted in English, are held every Sunday morning at 10.00 a.m., with Holy Communion being the main service. The form of the services is based on Common Worship. The church has produced several its own service books for the different seasons of the year so all members of the congregation can follow the service. When the Chaplain is absent, worship takes the form of Morning Prayer or communion by extension led by lay people approved by the Arch Deacon. There are also occasional mid-week meetings, services, Bible studies or meetings for prayer. The congregation has been numerically and spiritually stabled over the past several years, the Sunday morning services now being attended by anything from twenty to forty adults, as well as children who attend a Sunday school if there are sufficient numbers. Attendance at services is variable, reflecting the transient nature of the community. However, on occasions such as Easter Sunday and the Carol Service, the Church is full with over 100 in attendance. Since the last Chaplain left there has been a series of locums who have come for periods of one month to two months. In addition, as required continuity of worship led by laity.

The services are designed to include all who profess the Christian faith, whether they are from the Catholic or Evangelical wings of the Church, or in-between. Vestments are worn by the celebrant. The church has a lay team who have been encouraged in their roles, and who lead the service in the Chaplain’s absence. This is a real source and is something that any new Chaplain will be asked to continue and foster.

Sunday school
A Sunday school for children meets occasionally and is something, which is hoped that a new Chaplain together with the church leadership will further develop. Children are, if requested by their parents prepared for confirmation. The children tend to be from families of Embassy staff and therefore their parents are involved in ensuring the development of their Christian beliefs.
Finance
Over the last several years, the level of financial giving has improved, enabling the church fully to recover from past debts. The regular offerings have been enough to cover normal operating expenses including any locum priest. The normal giving has been augmented by use by third parties of the church building as well as weddings and the use of the building for ad hoc filming. The aim is for the Chaplaincy to be financially self-sufficient and fund-raising ability will be required.

Other Activities
The church continues to develop extracurricular activities, which so far have included occasional concerts, theatrical productions, and art exhibitions in the Church.

The church is used for the weekly meeting of the Romanian branch of Alcoholics Anonymous and the Association of the Families of Alcoholics Anonymous.

In addition, a local Baptist Church in Romania regularly uses the church building by arrangement as well as a branch of the Lutheran Church. All the above contributes to the income of the church.

In addition, many couples ask the church to bless their wedding especially if they are inter-denominational. Some Orthodox priests will not bless a wedding between an orthodox partner and a non-orthodox partner, and we are pleased to offer this service. For example, in 20198 we have carried out or have planned 10 such wedding blessings. We are an open church, and by this example we hope to bring members to the Church. Further, we are open to baptism as a way of introducing young families to the church.

Music
Music has become an extremely important part of the church, having been developed by previous Chaplains, and it is crucial to the congregation that this legacy be continued. There is a professional organist who generally plays for all services. Congregational singing, at the present time, is based on several standard Anglican hymnals. The hymns for the services are chosen by the priest with the aid of the organist.

The Diocese
The Church is part of the Diocese in Europe and belongs to the Central Deanery within the Archdeaconry of the East. The Chaplain and two elected lay representatives who are expected to attend the annual meeting of the Archdeaconry Synod (usually in September), for which the church provides the finance.

Orthodox Relationships
The Anglican Chaplain has in the past been the Archbishop of Canterbury’s Apocrisiarius to the Patriarchs of both the Romanian and Bulgarian Orthodox Churches. Currently he is appointed only to the Romanian orthodox church. Although a relatively minor duty in respect to the time it consumes, it is in other respects a very important role in terms of maintaining and developing Anglican/Orthodox dialogue. Relationships are currently good between the two denominations. A willingness to undertake this task should be undertaken by any prospective Chaplain, who must be sensitive to the perspectives of the Orthodox Church.

Other Denominations
There continues to be slow movement towards more ecumenical openness in Romania, although many obstacles remain. The Anglican Church has traditionally been well placed to help ecumenical development, and the new Chaplain would be expected to continue this work, seeking to encourage relationships with the other non-Orthodox Christian Churches in Romania, which include the Roman Catholic Church, the Greek Catholic Church, the Armenian Church, the Lutheran Church, the Hungarian Reformed Church, the Baptist Church and the Pentecostal Church. The church each year takes part in the week of Christian Unity.
**Bucharest Accommodation**
The church does not own any living accommodation. Currently the church rents a three room plus kitchen and bathroom apartment within 400 metres of the Church. One room can be used an office although the chaplain is urged to use the facilities in the church. It is situated in a quiet building on the 4th floor and served by a lift. Foods shops and restaurants to suit all pockets are located nearby. The flat is connected to the internet.

**Salary and expenses**
The church will pay a monthly amount which is taxable in Romania. Other working expenses are negotiable and subject to review.

**Bucharest**
Living in Bucharest is much better than the press and media might lead you to think. Romania is extraordinarily beautiful, with a lovely countryside, spectacular mountains, and a friendly and welcoming population. There are many entertainment possibilities in Bucharest, with a choice of orchestral or chamber concerts, ballets, and operas, most of which are inexpensive.

There are multi-screen cinemas featuring the latest international films (Romanian subtitles are added), as well as cable and satellite TV with over 50 channels including BBC World, CNN, and HBO. There are many restaurants, many of which provide diverse international cuisine at affordable (and not-so-affordable) prices.

Private medical and dental care is excellent. Private medical charges are generally comparable with those in the UK. Romanian emergency medical care is generally up to western standards.

Virtually all Western goods are now available in stores. Food quality is good, and the fresh fruits and vegetables have the taste of organically grown produce. Petrol is somewhat less expensive than in the UK, but substantially more expensive than in the US. There are art galleries, antique shops, bookshops, fashion shops, department stores, shopping centres, western-style malls, electronics stores, and French and German hypermarkets.

Living in Bucharest can, on occasion, be something of a challenge. As in any growing metropolitan city, there is a small population, which make their living from petty crimes directed at tourists, and foreigners, so developing an awareness of your surroundings are advisable. Romania has been subject to many influences over the last few centuries that have combined to produce a distinctly Romanian way of life and of doing things. One must adjust and learn to be inventive, persistent, patient, philosophical, and humorous and most of all enjoy the experience and life.

The church is a well-known landmark for the people of Bucharest. It a building of architectural importance as well as a City monument.

**Chaplain Profile**

As the Church of the Resurrection cannot support a full time Chaplain, we are looking to appoint a part time chaplain for a three-year period. He must be a person who has an interest in the region and who in the immediate short term is able to foster and develop the life and welfare of the Church. This may lead to a stipendiary appointment if enough funding can be arranged.

The Chaplain must be ecumenical and approachable outgoing and with at least 10 years parish experience. The parish experience should be thorough and of a detailed and practical nature. The chaplain must accept that most members of the church hold down full-time employment in Romania and therefore cannot supply the assistance that would be available in a more developed church. They will have to be resourceful and be prepared to do many of the jobs that they might have found done by other persons in their previous appointments. They must be people focused not church focused.
The appointment would be a part time chaplain who would be available at weekends for services and who would also be available for a limited number of other days to develop the Church life as discussed and agreed with the Church.

We anticipate that the main services will be Holy Communion and occasional weddings and baptisms, all by appointment. These are co-ordinated by the Chaplain. Funeral are a possibility but the making of an appointment for these raises some planning difficulties. Counselling of members of the congregation will also be part of appointment as necessary.

It is important that any chaplain is prepared to develop and increase the congregation by listening to the requirements of the church congregation. As this is a part-time appointment it will be important that any absence from Bucharest is known to the church so that the church knows where the chaplain is and available.

If possible, the Chaplain will visit the local English-speaking schools and embassies. House visits would be as required. A prior knowledge of the Romanian language is not required, the Friends of the Diocese offer a modest grant towards the cost of a language course.

It is anticipated that any Chaplain would get involved in the life of the Church and work with the Church Council to find ways of raising monies so that the Church can move to a full time appoint. Fund-raising activities and events make an essential contribution to the chaplaincy finances, and require the support of the chaplain.

Financial Package

The following is the financial package currently being offered.

1. The minimum number of days per week required would be four days per week. This to be discussed as to how this is allocated to allow continuity of service.

2. An initial honorarium payment of one thousand Euros per month.

3. The appointment of the chaplain as the apocrisiarius to the Romanian orthodox church on terms to be agreed with Archbishop of Canterbury. This amount will be taxable.

4. The provisions of a rent free flat of three rooms within walking distance of the Church.

5. All flat expenses paid by the Church.

6. A mobile telephone is provided for Church business.

7. Agreed reasonable out of pocket expenses paid as necessary.

8. Internal travelling in Romania on Church business paid by the Church.

9. On any appointment of more than six months a return airfare on a low-cost carrier would be provided every twelve-month period to allow a short holiday in the UK.