

Role Description

Team Rector – 4 Saints Team



Signed off by: Archdeacon of Knowsley and Sefton
Date: February 2019

1. Details of the post

Role title: Team Rector
Name of benefice: 4Saints Team
Deanery: Huyton
Archdeaconry: Knowsley and Sefton

Initial point of contact on Clergy Terms of Service: The Diocesan Secretary

Please note that this Role Description focuses on the particular needs and opportunities in the Parishes of the 4Saints Team. It should be read and understood in conjunction with the Bishop's Statement and the parish profile and, for the successful candidate, alongside the Bishop's formal letter of appointment.

This Role Description will be reviewed annually at the Ministerial Development Review (MDR) and may be updated subsequent to the MDR to reflect important changes in the ministry of the parish priest and the context of that ministry, including wider responsibilities in the diocese. Significant changes to this role description should be agreed with the church wardens in consultation with the PCC and with the area dean and signed off by the archdeacon.

Archdeacon's Statement

The 4 Saints team have worked hard in the vacancy period to be clear as to what the role of their next Team Rector should be. Based at St Luke's, they would not only be responsible with the PCC for that church but also lead the team of clergy and lay people which comprise 4 Saints. The primary challenge for the next Team Rector will be to align the churches with the Diocesan vision and strategy. It is as everyone in the church lives as disciples of Jesus Christ that He will 'build His church'.

The 4 Saints team worship together regularly and relationships are good between them. The new Team Rector will be expected to build on the successful work achieved so far but also develop a vision for the future. The development of the team and its governance needs continuing exploration. The Diocesan Bishop has reaffirmed the importance of 'larger single parishes' and so this can be explored not only with the team but also the deanery through their planning framework so that structures enable rather hinder mission. The Diocese stands ready to support the new Team Rector in this task and they will also be expected to attend Fresh Start for all those moving to a new post.

Role Responsibilities

A priest shares with the Bishop both the privilege and responsibility of oversight within the Church and is charged with leading God's people in the offering of praise, the proclamation of the gospel, the celebration of the sacraments and the mission of God. This privilege and responsibility will be exercised with due regard to servant leadership, mutual ministry and personal example and a commitment to maintaining and developing personal spirituality and wellbeing

For many years we have been working to achieve growth in our diocese. We have used different ways to express this but the aim and direction of travel has remained the same – consistent with the whole of the Church of England. When Bishop Paul was installed he adopted our growth agenda refreshing it by saying **'we are asking God for a bigger church so we can make a bigger difference; more people knowing Jesus more justice in the world'**

We think we will achieve this mission if we have:

100 new congregations

1000 new leaders

10,000 new disciples

to help us do this we are calling every worshipping Christian in our diocese to:

1. Sign up to the Bishop of Liverpool's rule of life which will encourage and support us to Pray, Read, Learn, Tell, Serve, Give, **#RuleOfLife** www.ruleoflife.org.uk
2. Bring 1 person into the regular worshipping and serving life of the church **#BringOneFriend** www.liverpool,anglican.org/BringOneFriend
3. Do 10 acts of service or find 10 new points of connection beyond the walls of the church **#DoTenThings** www.liverpool,anglican.org/DoTenThings

Entrusted with the inheritance of faith in the 4Saints Team a priest is also charged to be faithful in the stewardship of church finances; the mutuality of parish share which underpins ministry and mission in our diocese; oversight of church governance; care of the church building and PCC property, and encouraging the vocation of God's people to discern their vocation and to exercise their ministry, lay and ordained. The outworking of this charge will include the following:

Vision, mission and purpose

- To grow the 4 Saints team numerically and spiritually
- To develop a vision for mission and growth within a diverse team

Leadership, collaboration and releasing lay ministry

- To encourage all people to use their gifts in the service of God and release more people to take up leadership positions and consider their vocation.

- To think strategically and work collaboratively with the Team Council, Team Vicars, Team evangelist, SSM curate, church wardens and PCCs.

Welcome and nurture

- To stimulate interest in Jesus' call to make disciples through the Rule of Life
- To ensure St Luke's and 4 Saints team remain a place where all ages are welcomed and in which people can grow in their faith and understanding of the Christian faith.

Reflecting, learning and change

- To explore with the congregations the vision God has for 4 Saints team
- To introduce change sensitively and carefully

Actively engaging with the wider community

- To make the most of the opportunities presented by the occasional offices and the community more generally
- To co-ordinate a missional approach to the new housing developments within the team area

Actively engaging children and young people

- To further develop the work with children, young families, teenagers and local schools

Other key tasks

- To play a full part in the life and strategic development of Huyton deanery and clergy chapter
- To participate in the ecumenical life within the 4 Saints team