

DIOCESE OF LEEDS

PERSON SPECIFICATION

Title of Position: Vicar – Penhill Benefice

CRITERIA	ESSENTIAL	DESIRABLE
<ul style="list-style-type: none"> Qualifications/Training 	<ul style="list-style-type: none"> Ordained priest within the Church of England, or a Church in communion with it, or a Church whose orders it recognizes Satisfactory completion of initial Ministerial Education 	<ul style="list-style-type: none"> Evidence of regular in-service training
<ul style="list-style-type: none"> Leadership Experience 	<ul style="list-style-type: none"> Leadership of teams Leadership in the community Sympathetic listening to the concerns of others Demonstrable competence in ministry Willing, honest and gracious in delegating and sharing ministry 	<ul style="list-style-type: none"> Life experience beyond being an ordained minister Experience of managing change in an organization Experience of a multi-parish Benefice
<ul style="list-style-type: none"> Pastoral Experience 	<ul style="list-style-type: none"> Understanding and love of people (with all the differences that make them human) and a desire to lead them deeper into the mystery of God's love. Responsive to the needs of individuals of all ages and at different stages in their journey of faith An open heart and open mind, in developing imaginative and creative ways of drawing people into church. Motivating and encouraging others to discover and use their gifts 	<ul style="list-style-type: none"> Awareness and appreciation of the isolation and restricted incomes of many farmers, and their pastoral needs as well as those of the wider rural community who are often affected by limited access to public transport and a growing number of holiday cottages in their villages
<ul style="list-style-type: none"> Skills and Competencies 	<ul style="list-style-type: none"> A sensitive and encouraging leader of worship, able to lead services with reverence and joy A good listener 	<ul style="list-style-type: none"> Willingness to engage in supporting older people, particularly those with long-term health issues.

	<ul style="list-style-type: none"> • Experience of, and enthusiasm for, nurturing the skills and talents of people by promoting lay ministry in all its forms • Committed to Eucharistic worship and the traditions of the parishes. • Excellent communication skills, particularly preaching, teaching and listening. • Able to prioritise. • Willing to work with the Benefice Administrator in a relationship of mutual support and understanding. 	<ul style="list-style-type: none"> • Experience of supporting people nearing the end of their lives, their families & friends • Able to make and build links with individuals and community groups including the local schools. • Able to inspire, motivate and encourage the faithful, both individually and collectively and ensure that gifts and talents are used effectively • Will seek to develop ecumenical links in the Benefice area and beyond • Good management and organisational skills • Good computer and IT skills, including internet, databases and spreadsheets
<ul style="list-style-type: none"> • Personal Attributes 	<ul style="list-style-type: none"> • An energetic and enthusiastic leader who will encourage spiritual growth and discipleship • Self-motivated and able to manage an appropriate work/life balance • Resilient, but not afraid to ask for help • Sense of humour • Car owner and driver 	<ul style="list-style-type: none"> • Prayerful and sociable, who will love this place and its people • Awareness of the role of the church in the community by being a visible presence and engaging with people.