

Calibri Black print is Bolton cum Redmire response
Calibri Italic print is Benefice response

To avoid repetition in 4 Parish Profiles, where information is contained in the Benefice Brochure we have referred to the relevant sections of that Brochure

Parish Profile

This form is designed to give an overview of a parish to be used in a vacancy for the appointment of a new parish priest. It will be accepted as the "statement describing the conditions, needs and traditions of the parish" required by the Patronage (Benefices) Measure 1986. Additional information may be given by way of printed documents or written submissions.

I. Parish Information

1(a)	Name of parish(es) to which this information relates:	Bolton cum Redmire – one joint Parish and PCC – 2 churches
(b)	Name(s) of parish church(es):	St Oswald's Castle Bolton St Mary's Redmire
2.	Name(s) of other C of E church(es)/centres for public worship in the parish:	None
3.	Cluster or group of parishes within which you work (formally or) informally:	Penhill Benefice
4.	Deanery:	Wensley
5.	Population: <i>The 2011 census information gives the following figures. Please indicate how this might have changed since then.</i>	2016 North Yorkshire County Council estimate Castle Bolton – 60 Redmire – 340 No material change in either since 2016
6(a)	Number on Electoral Roll:	26
(b)	Date of APM when this number was declared:	1 April 2019

7. Attendance at worship in each church

Please provide details of average attendance at Sunday and weekday services

The numbers below relate to services held once a month in each church. The 20 people attend in Castle Bolton one week, and then 2 weeks later in Redmire. It is not 40 people.

Church/Service	Time	No. of communicants	Adult attendance	Under 16
St Oswald's Castle Bolton	11am	18	20	0
St. Mary's Redmire	9.30	18	20	0

8. Occasional offices *Number for last 12 months in each church*

Church	Baptisms	Confirmees	Weddings	Funerals in church	Funerals taken by clergy not in church
St Oswald's Castle	0	0	2	0	0
St. Mary's Redmire	0	0	2	2	0

9. Communications

Names, Addresses & Telephone Numbers for each church

Church	Clergy	Readers	Lay staff eg Youth worker, Administrator	Churchwardens
St Oswald's Castle Bolton	All - Both Churches Rev Canon P Yeadon (Associate Vicar & non-stipendiary), penny.yeadon@leeds.anglican.org Rev David A Ineson (Retired), david.ineson@icloud.com	Both Churches Ian F M Ferguson, The Priory, Worton, Leyburn DL8 3ET Tel: 01969 650685	<i>Christine Gard Benefice Administrator Penhill Benefice Office, The Coach House, Swinithwaite, Leyburn, North Yorkshire DL8 4UH</i> <i>Tel: 01969 663097</i>	Mrs. Jayne Foster, Swan Farm, Redmire Leyburn DL8 4HA, Tel: 01969 622331 One vacancy
St Mary's Redmire	Rev Kathy Couchman Supporting Priest kathy.couchman@leeds.anglican.org			Mr Anthony Day Gordon Lodge, Redmire, Leyburn DL8 4EH Tel: 01969 624171 Dr Kristin Whalley, Brook House Farm, Newbiggin, Leyburn, DL8 3TD Tel: 01969 663885

II. Parish/Community Information

1(a)	Briefly describe the population mix of the(se) parish(es) in terms of its employment, cultural, ethnic, age and housing mix.	<i>Please see Benefice Brochure Section 3 - Who we are & Employment</i>
(b)	Are there any special social problems (eg high employment)?	<i>Please see Benefice Brochure Section 3 - Who we are</i>
2.	<ul style="list-style-type: none">• Local Schools: • Youth centres: • Hospitals: • Nursing/elderly persons' homes: • Places of worship of other faiths • Local Businesses: • Neighbourhood initiatives: • Associations eg tourist group: • Describe any civic responsibilities which the clergy have:	<i>Please see Benefice Brochure Section 3 - Our Benefice</i>

III. Church Information

Please give details for each church

1(a)	What percentage of the congregation lives outside the parish?	CB 0% Redmire - 4 No – 13%
(b)	Describe the mix of the congregation in terms of age, employment, cultural, ethnicity, age and gender.	aged 0-17 0 – several occasional attenders especially at festivals (eg: Christmas, Palm Sunday) 18-69 4 70+ 16 Mostly retired, mainly retired professionals White Gender 85% female, 15% male (Few from indigenous population)
2(a)	How would you describe the churchmanship tradition of each church and give details of robes and vestments worn by officiants?	<i>Please see Benefice Brochure Section 4 Our Churches</i>
(b)	What is the regular average weekly giving of those 16 years & over and what proportion of the giving is gift aided?	£248 pw. 99% gift aided
(c)	When did you last have a stewardship campaign?	> 10 years ago
3.	How does each Church supplement its direct giving in order to meet its financial needs?	Gift Day and other donations. Wall Boxes. Tax Recovered. Transfer from invested funds. Plant sales for Mission Partners at Bank Holidays
4(a)	What amount of working expenses were paid to the clergy in the last financial year?	<i>Benefice Information:</i> £1,308.45 to Vicar in 2017-18 - but no telephone costs included – out of pocket telephone costs will be paid Zero to Associate Vicar – no claims made
(b)	Were these met in full?	<i>Declared expenses paid in full – not sure all reimbursable expenses were claimed</i>
(c)	Is there an annual discussion about level of expenses as part of the PCC's budgeting process?	<i>Benefice United PCC annual budget (including clergy historic levels of expenses) is referred to each PCC annually for approval/amendment</i>

5(a)	What amount of Share has (a) been requested; and (b) been paid from the parish in: <ul style="list-style-type: none"> • last year? • current year? • next year 	<u>Share requested</u> £13142 £13957 £13957	<u>Share Paid</u> £11428 £13957
(b)	Will this year's be met?	Yes	
6(a)	Is there any capital project in hand at the moment?	No	
(b)	Please give brief details with costs and state how they are to be met.	N/A	
7.	Please attach a copy of the last PCC accounts.	Attached	
8(a)	What is the general state of repair of: the Church(es) - <i>please list</i>	<p>St Mary's Redmire: Generally in good condition, but interior paintwork of walls still recovering from lead theft in February 2014</p> <p>St Oswald's Castle Bolton: C14 Designated Grade 11. The Church is in good structural condition and is well maintained. The roof is cleaned twice a year of leaves. General maintenance is carried out as and when needed.</p>	
(b)	Please give details of major maintenance needed following the last quinquennial.	<p>St Mary's Redmire: Last Quinquennial in 2018. No urgent major items, but attention needed</p> <p>(i) to some unsafe tombs in old graveyard, (ii) to repair boundary wall.</p> <p>St Oswald's Castle Bolton: Last Quinquennial 27th March 2018. Urgent item –condition of stone louvres – inspected – need replacement – work programmed Annual electric check waiting to be done by contractor.</p>	

IV. Outreach and Mission

In this section, for Benefice-wide information please see Benefice Brochure Section 4

1(a)	What are the regular mission and outreach activities of the parish?	<p>Bolton cum Redmire Mission Statement: “To show to all people, of all ages, the saving grace of Jesus through the vitality and outreach of our Church services and activities and through the lives of individuals within our parish, benefice & beyond”</p> <p>Bolton cum Redmire</p> <ul style="list-style-type: none"> • Charitable giving -annual target - 10% of ordinary giving, • Christingle, • Crib Service, • Carol Service, • Mothering Sunday • Palm Sunday breakfast & procession, • Harvest Supper, • Monthly Coffee Mornings, • Wednesday Club
(b)	What are you doing to help people find out about Jesus?	Parish: in addition to services, churches are open daily during daylight hours; outreach literature for visitors in church.
(c)	What are you doing to help grow people in discipleship?	Participating in, and contributing to Benefice activities for this purpose
(d)	What are you doing to grow people in leadership?	
2(a)	Please give details of the support of the Church overseas:	Mission Aviation Fellowship
(b)	How much is given annually?	£818
3(a)	Give details of the support for home missions and charities:	In last year: St George’s Crypt Leeds, Children’s Society, Christian Aid, Farming Community Network, Royal British Legion
(b)	How much is given annually?	St George’s Crypt, Leeds £1531 Children’s Society £114 Christian Aid £152 Farming Community Network £536

		Royal British Legion £100
3(a)	Does the parish have an overseas link?	Yes
(b)	If so, please state where/who?	Mark & Sarah Newnham Mission Aviation Fellowship, PO Box 763 1000 Monrovia –10, Liberia, W Africa
4(a)	Is there an organised system of outreach and welcome to new families?	Not organised, but church members make contact with new residents
(b)	If so, please describe:	<i>Penhill Beacon -Benefice magazine offered to all households every 2 months</i> <i>Informal contact in each community</i>
5.	What part does the church play in community care?	Church members tend to be the leaders, or be involved actively, in identification of need and provision of support in each community. Several church members take part in Redmire visiting scheme – intended to assist where necessary during village emergencies. Individual Church members do contact new residents and communicate so that people's needs are identified and assistance is offered. Monthly Coffee Mornings & Wednesday Club provide opportunities to maintain contact with members of the community who are not regular churchgoers.
6(a)	Are there any Lay Eucharistic Assistants who take communion to the sick?	No
(b)	If so, who are they?	
7.	What work does the church undertake with young people, other than in church-based organisations (eg open youth work)?	None

V. Ecumenical Relations

1(a)	State involvement in local Council of Churches:	<i>None</i>
(b)	Is there a formal covenant with any other denomination?	<i>Please see Benefice Brochure Section 4 - Our Mission and Outreach</i>
2.	What informal ecumenical contacts are there?	<i>Please see Benefice Brochure Section 4 - Our Mission and Outreach</i>

VI. Church Education and Social Provision

1(a)	Name of Church School(s) if applicable:	<i>West Burton C of E Primary School (in Aysgarth Parish)</i>
(b)	<ul style="list-style-type: none"> • Aided? • Controlled? • Foundation? 	<i>Voluntary controlled</i>
(c)	Number of pupils on roll (approx)?	<i>22</i>
(d)	If aided, does the PCC support the school?	<i>N/A</i>

VII. Lay Education and Participation

1.	<p>What education and training work takes place in the Church for the following (give approx numbers):</p> <ul style="list-style-type: none"> • Children • Young People • Adults 	<i>Please see Benefice Brochure Section 4 - Children and Young People and Section 2 Clergy Support</i>
2(a)	Give details of house/prayer groups:	<i>Benefice: Prayer Fellowship Men's Breakfast Lent and Advent courses</i>
(b)	Are the leaders clergy or lay?	<i>Mainly lay</i>
3(a)	How do you rate the strength of lay leadership?	<i>Benefice: Good. We have an established and active team of Lay Worship Leaders who work well together and with the clergy to serve all the churches in the benefice.</i>

(b)	To what do you credit this strength, or lack of it?	<i>Benefice: its strength is due to individual commitment, supportive teamwork and the variety of skills it has to offer.</i>
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VIII. Mission

1.	List areas of Church life which you consider in need of development.	<i>Benefice:</i> <i>: outreach and especially pastoral care for the elderly</i> <i>: adoption of modern ways and means of communication</i> <i>: a greater variety of church services</i> <i>: helping us to make the church more relevant to our communities and converting local good will towards the church into active attendance and participation in regular church services and church life</i>	
2.	What are the main areas of mission that you think the new priest should prioritise in their ministry?	<i>See 1 & 3</i>	
3.	In summary, what are the top three challenges with which you and the new priest need to engage?	<i>Accepting and engaging with the demographic problem of the Yorkshire Dales which is reflected in our church community: an ageing population with increasing pastoral, social and physical care needs and a declining number of young people moving into or staying in the Dales to redress the balance.</i> <i>: Clergy and parishioners working together to create a realistic plan to connect church and community.</i> <i>: Embracing technology for communication and to access funds (eg cashless collections at major services and at baptisms, weddings and funerals)</i>	

IX. Additional Information

Please add here, or on another sheet, anything else which you would like the Patron and the Bishop to know about the conditions, needs and traditions of the parish.

A warm welcome awaits our new vicar; we are a friendly, outward looking congregation aiming to reach out to our communities as a form of witness and to attract new members to our congregation. We also aim to play an active part in Benefice activities.

Many of those who worship in Redmire and Castle Bolton play an active part in the life of the church through:

- Greeting people as they arrive at services
- Playing the keyboard or CDs at services
- Readings
- Leading intercessions
- Preparing and circulating rotas
- Assisting with administering the chalice
- Providing coffee and biscuits
- Cleaning the church
- Arranging flowers and seasonal decoration
- Undertaking minor maintenance tasks
- Mowing the graveyards
- Hosting coffee mornings
- Hosting Wednesday Afternoon Teas
- Organising, providing & serving food at Lent Lunch, Palm Sunday and Harvest Supper

New pattern of services – there are difficulties for some regular attenders to get to services, and concern by some about the accessibility of Holy Communion each week. Whatever pattern of services is introduced after the new vicar arrives, there will be an increasing need to provide ways for such people to be able to join in worship. Some older members are discouraged from attending at some locations due to lack of toilet facilities and access issues.

Many churchgoers in Redmire and Castle Bolton have indicated that they strongly prefer to attend a service where a Cleric or Licensed Reader takes the service, valuing the teaching that they provide. We are blessed with thought-provoking sermons delivered in differing styles.

There is little enthusiasm for services led by Lay Worship Leaders. We do, however, recognise that it is important that change takes place and is embraced to encourage involvement of younger people. In doing so, there will be a need to care for those who find such change difficult to accept. There are 2 Lay Worship Leaders in Bolton cum Redmire

At the beginning of each month, midweek Morning Prayer in St Mary's Church Redmire is led by a Lay Worship Leader who is also a Reader in training.

Children:

- School children in Castle Bolton:
 - 2 Primary go to Leyburn
 - 1 Primary goes to West Burton BAWB School
- School children in Redmire:
 - 10 Primary to Leyburn
 - 1 Primary to West Burton BAWB School
 - 1 to Ripon Grammar School and boards during week

There is a Registered childminder in Redmire

Both churches are open during the day, so that people can pray or simply ponder in the quiet atmosphere, and many who visit comment on this. St Oswalds in Castle Bolton is visited by many who visit Bolton Castle, and a surprising number of people manage to find St Mary's in Redmire, which is tucked away about ½ mile from the centre of the village.

X. The New Priest

List the qualities and skills you would like to see in the new priest.

*Please see Benefice Brochure Section1 - What we would like from you,
Person Specification and Role Description*

Agreed by the PCC of

Bolton-cum-Redmire

on Wednesday 10th April 2019

Signed: L. Anne Day

Print Name: MRS LEAH ANNE DAY

Office Held: PCC Secretary

This form, duly completed, should be sent to:

The Administrator for the Designated Officer

Deborah Thorley

Diocese of Leeds, Church House

17-19 York Place, Leeds, LS1 2EX

deborah.thorley@leeds.anglican.org

She will circulate copies to the Patron, Bishop and Archdeacon

*Please keep copies of this form
and ensure that all PCC members have a signed copy.*