

THE NATIONAL INSTITUTIONS OF THE CHURCH OF ENGLAND

MANAGING EMPLOYER: ARCHBISHOPS' COUNCIL

Evangelism and Discipleship Team

JOB PROFILE

- JOB TITLE:** National Lead for Evangelism and Witness
- GRADE:** 3
- LOCATION:** Based at Church House with substantial travel
- ACCOUNTABLE TO:** Director of Evangelism and Discipleship.
- KEY RELATIONSHIPS:** Mission Network and Diocesan Missioners, Setting Gods People Free, Youth Evangelism Advisor, , Evangelism and Discipleship Steering Group, Archbishop of Canterbury's Advisor on Evangelism and Witness, Growing Faith Initiative, Archbishops College of Evangelists, Anglican Mission Societies, Ecumenical evangelism teams and organisations, Strategic Development Unit and generally with a variety of Church House colleagues.
- The post holder will be part of the Evangelism and Discipleship Team.
- BACKGROUND:** The Evangelism and Discipleship Team was formed 15 months ago. The aim of the team is to continue the national momentum in evangelism and discipleship through enabling strategic approaches to changing behaviour around evangelism and discipleship by '*motivating the million*' so that they feel confident to articulate and live out their faith in every aspect of their lives by
- a) Developing specific interventions and resources including digital and initiating new activities to enhance evangelism and discipleship at the local level recognising that we should only do nationally what is done best nationally.
 - b) Spreading, enabling and supporting good practice in support of diocesan, parish or networks initiatives.
 - c) Directly resourcing people of all ages in their churches and communities.

JOB SUMMARY:

The primary purpose of this role is to be responsible for developing the work around 'motivating the million'. This will require creating integrated national strategies and practices to enable our million regular worshippers to be confident to express their faith in both words and actions to help Dioceses and churches to create the right environment for this to happen.

We are looking for someone who wants to creatively and resourcefully develop an integrated strategy for evangelism which will motivate the million and enable a growing Church.

MAIN DUTIES AND RESPONSIBILITIES:

- 1. Responsibility for overseeing and developing integrated strategies with colleagues and partners for *motivating the million* in evangelism** so that there is a change in behaviours which will reverse the present trajectory of diminishing confidence in order that the Church of England is measurably more effective in evangelism and discipleship by 2025. Some of the strategies are in initial stages but there is the opportunity to develop new strategies and priorities which will facilitate motivating the million.
- 2. Working with Dioceses, churches and other organisations so that the million are equipped to be a witness in every part of their lives.** We are not expecting everyone to be an evangelist, but we are calling people to bear witness to what God has done in Jesus in all their lives. This is more than simply inviting someone to church but is about representing Jesus in words and action as they are empowered by God's Spirit in the whole of their lives. This will involve developing, promoting and resourcing national initiatives from Church House, in partnership with the Setting Gods People Free Project and other initiatives to equip people to say something about their faith.
- 3. Responsible for a national project to identify, equip and release 1000 new evangelists in the Church of England by 2025.** This will involve working closely with several organisations including Archbishops' College of Evangelists, Church Army, Oxford Centre for Contemporary Apologetics and various dioceses and TEIs.
- 4. Responsible for a new innovative training project to enable church leaders to 'lead in evangelism.** Working with Lambeth Palace, Ministry Division and the Digital Team the aim is to create an exciting range of high-quality downloadable resources for local church leaders to enable them to lead effectively their church in evangelism to make more disciples. There would also be supporting social media to help greater engagement with those downloading modules.
- 5. Overseeing and developing the Mission Network community** to ensure the delivery of motivating the million at a diocesan and parish level. This network consists of the key evangelism officers in the Dioceses and other key people in various

organisations focussed on evangelism. There are regular gatherings, mailings and regional groups.

6. Liaising and working with others in order to enable partnerships and collaborations around *motivating the million*. This will include those in the National Church Institutions, mission agencies, senior staff in dioceses, and other denominations and church streams

7. Working closely with colleagues in the Evangelism and Discipleship Team to help develop work around the evangelism component of things such as SGPF, Life Events, work with children and youth and fresh expressions of church.

8. Carrying out any other duties as required

The main duties and responsibilities of your post are outlined in your job description. This list is not exhaustive and is intended to reflect your main tasks and areas of work. Changes may occur over time and you will be expected to agree any reasonable changes to your job description that are commensurate with your banding and in line with the general nature of your post. You will be consulted about any changes to your job description before these are implemented.

PERSON SPECIFICATION:

Essential

Skills/Aptitudes:

- A good theological understanding of evangelism and an understanding of current trends and research in this area
- The ability to think and act strategically in order to create robust delivery plans for motivating the million and be accountable for their outcomes.
- A strong personal commitment to evangelism and experience of local church evangelism in a variety of settings
- Ability to work closely with others in partnership in delivering strategy and outcomes
- An innovative and creative person who is willing to take risks in developing new projects and strategies for motivating the million
- Strong organisational and consultancy skills, able to negotiate within contexts of competing, complex demands and win support;
- Good administrative skills and IT skills
- Able to communicate clearly and sensitively both orally and in writing;
- Good public speaking and presentation skills;
- A team player who will work collaboratively within the Evangelism and Discipleship Team.

Knowledge/Experience:

- Experience of developing a strategic approach to solving problems
- A passion and wide experience of communicating the gospel of Jesus and enabling and training others to do it
- Experience of designing and delivering lay training, ministerial education or ongoing support for and with those involved in evangelism
- Good experience of the Church of England and commitment and ability to work with all its diverse expressions

Personal Attributes:

- Well-developed personal and spiritual life able to handle the pressure of a demanding post, requiring travel and absence from home
- A creative self-starter who also works well in partnership with others
- A personal enthusiasm for their own ongoing professional development

GENERAL CONDITIONS:

Diversity

We understand the benefits of employing individuals from a range of backgrounds, with diverse cultures and talents. We aim to create a workforce that:

- values difference in others and respects the dignity and worth of each individual
- reflects the diversity of the nation that the Church of England exists to serve
- fosters a climate of creativity, tolerance and diversity that will help all staff to develop to their full potential.

We are committed to being an equal opportunities employer and ensuring that all employees, job applicants, customers and other persons with whom we deal are treated fairly and are not subjected to discrimination. We want to ensure that we not only observe the relevant legislation but also do whatever is necessary to provide genuine equality of opportunity. We expect all of our employees to be treated and to treat others with respect. Our aim is to provide a working environment free from harassment, intimidation, or discrimination in any form which may affect the dignity of the individual.

Standards of Behaviour and Conduct

Staff are expected to act at all times with due consideration for others and in a manner befitting their position as employees of the Church and as professionals, whatever their job.

Health and Safety Responsibilities

The NCIs take Health and Safety at work very seriously and require their staff to familiarise themselves with, and follow, their policy.

Confidentiality

Staff must not pass on to unauthorised persons, any information obtained in the course of their duties without the permission of their Head of Department.

TERMS OF EMPLOYMENT:

Starting Salary:

Salary starts at the probationary point of £44,298 per annum. On satisfactory completion of the probationary period the salary will rise to the standard point for the band £49,113 per annum.

Pension Contributions: Non-clergy staff will be admitted to the Church Administrators Pension Fund (CAPF, DC Section). Clergy already in the Church of England Funded Pensions Scheme (CEFPS) will have the option of either remaining in this scheme or joining the CAPF scheme.

There is no contracting – out certificate under the Pension Schemes Act 1993 in force for this employment in relation to the CAPF and CEFPS. Both CAPF and CEFPS members are contracted-in to the State Second Pension.

Hours of Duty: Normal hours of work are 35 per week, Monday to Friday with an hour's unpaid break for lunch.

Annual Leave: 25 days paid leave per leave year. This is exclusive of public holidays and additional holidays approved by your employer.

Season Ticket Loan: Staff are eligible to apply for an interest-free travel season ticket loan for their journey to and from work.

Probation Period: Three-month probationary period.

Closing date for receipt of applications: 23th May 2019

Interviews: Tuesday 4th June 2019