

# LEAD PIONEER MINISTER (ORDAINED) MAYBUSH, SOUTHAMPTON



Southampton Deanery has begun an ambitious and exciting journey to grow a diverse range of fresh expressions of Church across the city. Our vision is that within three years, twenty pioneering initiatives will have started on their fresh expression journey, in partnership with local pioneers, churches and communities. We anticipate that each of these initiatives will look and feel very different, although we aim to prioritise the unchurched, to engage significantly with the missing generations, to nurture sustainable lay leadership, and to develop excellent support structures. This vision will be resourced by two Lead Pioneer Ministers, two Pioneer Advocates, a team of voluntary Associate Pioneers, a wider community of pioneers, and a very supportive deanery.

## Job Description

**Main Purpose:** The Lead Pioneer Minister will be licensed to the Bishop's Mission Order for 'Southampton Pioneer Connection' in order to:

- Pioneer in Maybush and grow a fresh expression of Church (fxC);
- Oversee a small residential community of trainee lay pioneers (based in a house in Maybush, separate from your own accommodation);
- Share the leadership of 'Southampton Pioneer Connection' (SPC) to support the growth of pioneering and fresh expressions of Church across the city.

**Responsible to:** The Archdeacon for Mission Development.

**Appointment:** This has been designated as a fixed term post that will come to an end 3 years from the Licensing date. The term of this post may be reviewed and extended, but nothing in the statement should be understood as conferring an entitlement to have the term extended.

**Stipend:** £26,330 per annum as at 2018/19.

## Responsibilities:

### **1. To pioneer in Maybush and grow a fresh expression of Church, including:**

- a. Undertaking a mission audit, exploring and enabling opportunities for pioneering mission in Maybush;
- b. Following the 'fresh expression journey' framework;
- c. Planning for sustainability of the above, in terms of volunteers, lay leadership, support structures and funding strategy;

- d. Working in partnership with the Incumbent of Maybush to enable a complementary approach between emerging pioneer projects and other forms of mission.

**2. Oversee a small residential community of trainee lay pioneers based in Maybush, including:**

- a. Nurturing a missional residential community of up to four voluntary lay pioneers; overseeing the development of a shared rhythm of life among its members, and offering guidance/coaching to resource and release its members into pioneering mission and growing fresh expressions of Church.

**3. To share the leadership of 'Southampton Pioneer Connection' to support the growth of pioneering and fresh expressions of Church across the city, including:**

- a. Co-leading Southampton Pioneer Connection (SPC) with the Lead Pioneer Minister for Sholing, and a team of supportive trustees. This is a new initiative under a BMO covering the whole of Southampton Deanery, with an associated Charitable Incorporated Organisation, which together provide a framework for developing pioneers, pioneer projects and fresh expressions of Church across the city;
- b. Working with the SPC team to resource and release pioneers in Southampton by developing and signposting training opportunities, and establishing a supportive community of practice;
- c. Liaising with the Archdeacon for Mission Development to identify examples of best practice and share wider learning.

## Person Specification

We are looking for a person who:

- is an experienced pioneer with a heart for mission;
- has a passion to help others reimagine church and grow authentic disciples;
- is an inspirational leader who is able to engage, communicate well and enthuse others;
- is able to create a safe place for openness and shared learning, encouraging curiosity, playfulness and creativity;
- can able to think and plan creatively, innovatively and strategically;
- has high emotional intelligence and ability to build strong working relationships with a range of people in different contexts and stages in their journey;
- is a skilled organiser able to effectively manage resources;
- can manage conflict well;
- has a flexible approach to work, and ability to adapt within changing environments;
- can take initiative;
- is able to work independently, as part of a team or with some direction.

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