

Job Description: Associate Vicar, St Andrew and St Mark

Revision April 2019

Main responsibilities:

1. To support the vicar and the PCC in furthering the mission of God in this parish.
2. To take the lead on the parish's provision for young people, from early years through to the twenties, for example in:
 - a. Welcome to babies and children brought for baptism and their families
 - b. Nurturing congregation members with young children
 - c. Ensuring spiritual provision for primary age children, including fostering the children's choir and admission to communion classes
 - d. To develop links and relationships with local schools and the uniformed groups
 - e. Developing provision for secondary age children with appropriate activities
 - f. Providing opportunities for spiritual growth for people in their twenties, who are typically single and/or child-free

These activities are all ongoing in the parish as it stands. However, they need more vision, encouragement and support
3. To share in responsibility for conducting occasional offices in the parish and some traditional Sunday services
4. To participate in the life of the wider church (e.g. deanery and diocese), as opportunity allows.

Personal specification

Qualifications and experience

1. A priest of the Church of England or of a church in full communion with the Church of England.
2. DBS enhanced clearance is required.
3. A minimum of 3 years of accredited ordained ministry.

Skills and qualities

1. Collaborative and a good team worker, who can inspire and work with volunteers
2. A Christian of grounded faith with deep spiritual roots comfortable with leading services both in the catholic tradition of the Church of England and in more informal ways
3. Able to relate well to people on the edge of church
4. Experience in using social media well in a church context
5. Experience of relating well both to children of all ages and their parents/ carers
6. Someone with both vision to see and perseverance to implement

Additional notes

1. The appointee will hold a licence from the Bishop of Southwark.
2. The appointee will not have incumbent status but will receive the equivalent of a full incumbent's stipend and be part of the Church of England non-contributory pension scheme. It is envisaged that the post could last up to five years.
3. The appointee will be line managed by the incumbent.
4. Accommodation will be provided, or housing allowance offered if preferred by the candidate.