

DIOCESE OF LEEDS

PERSON SPECIFICATION

Team Vicar in the Knaresborough Team Ministry

CRITERIA	
Qualifications/ Training	<p>Ordained priest within Church of England, or a Church in communion with it, or a Church whose orders it recognizes</p> <p>Satisfactory completion of Initial Ministerial Education</p>
Experience	<p><i>Able to demonstrate experience and proven competency in the following areas</i></p> <p>Being a team player who is able to work collaboratively, and is willing to delegate and share ministry</p> <p>Engaging with and providing pastoral care for those of all ages, and listening sympathetically to the concerns of people</p> <p>Experienced in leading mainly eucharistic worship and being comfortable with a variety of liturgical styles</p> <p>Demonstrated excellent communication skills not least in preaching and teaching</p> <p>Ability to help manage and implement change that is mission-focused and will help the church to grow</p> <p>Building links with families who are not regular church attenders</p> <p><i>Desirable but not essential:</i></p> <p>Previous experience of working in a parish with multiple churches</p>

<p>Skills and Competencies</p>	<p><i>Able to demonstrate knowledge and ability in the following areas:</i></p> <p>Change management; building on what is already in place and sensitivity in introducing new ideas</p> <p>Working with others to realise the full potential and flexibility of the church buildings, and to improve the facilities offered</p> <p>Able to help develop a vision for the life and ministry of the Team and commitment to help the churches to grow together.</p> <p>Nurturing all age groups in the life of faith and enabling all members to grow spiritually</p> <p>Able to help lead and engage others in the implementation of the vision</p> <p>Good computer and IT skills including Internet, databases and spreadsheets</p> <p>Seeking out opportunities for outreach and church growth in service and discipleship.</p> <p>Motivating the faithful, both individually and collectively, and ensure that the various gifts and talents are used effectively.</p>
<p>Personal Attributes</p>	<p><i>Someone who:</i></p> <p>Is committed to their own ministerial and personal development and able to model an appropriate pattern of work and rest</p> <p>Puts prayer and Christian action at the centre of their own life and that of the church</p> <p>Is cheerful, energetic and enthusiastic with a sense of humour</p> <p>Will love the people of the parish</p> <p>Has ready access to a motor vehicle, for travel to all five churches</p> <p>Has interests outside of the church</p>