

Person Specification for the Team Vicar (Team Rector Designate)– St Chad’s Headingley

<p>Summary of Job: Please read the Parish Brochure and Role Description for a description of this post.</p>			
<p><i>The selection of candidates for short-listing will be based on this specification which should be read in the light of the Parish Brochure and Role Description and applicants should bear this in mind when preparing their application and completing the application form.</i></p>			
ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
QUALIFICATIONS	<p>Ordained priest within the Church of England, or a Church in communion with it, or a Church whose orders it recognises.</p> <p>Anglican Ministerial Training</p>		Application form
EXPERIENCE	<p>Proven track record of commitment to and delivery of church growth in numbers, depth and capacity.</p> <p>Proven track record of growing the confidence and gifts of God’s people.</p> <p>Experience in the typical range of Church of England parish ministry</p> <p>Proven leadership skills and spiritual strength to develop the ministry of others</p> <p>Experience in shaping and leading worship and preaching in a variety of styles, traditional and contemporary</p>	Experience of working/leading in a Team Ministry	Application form and interview
TRAINING	Satisfactorily completed IME		Application form and interview

	Commitment to continuing Ministerial and personal development.		
SPECIAL KNOWLEDGE	Knowledge/understanding of changing patterns of mission and ministry in the Church.	Experience of 'Leading Your Church Into Growth' (LYCiG)	Application form Interview Presentation
CIRCUMSTANCES PERSONAL	Own transport / workable alternative. Able to live in the parsonage associated with the post		Application form and interview
DISPOSITION/ADJUSTMENT /ATTITUDE	Confident in their own faith and secure in their own identity as a Christian leader Ability to lead, focus and direct a team collaboratively. Capacity to draw out and hold a vision which is both inspiring and realistic Capacity to handle conflict confidently and to lead towards reconciliation. Self aware of own strengths/limitations Flexible and open to variety of styles of worship Compassionate and sensitive approach to leading others through		Interview

	<p>change</p> <p>In sympathy with the ethos of the parishes towards social justice and environmental responsibility</p>		
PRACTICAL AND INTELLECTUAL SKILLS	<p>Able preacher and leader of liturgy</p> <p>Capacity to lead a well-educated and forthright congregation with confidence</p> <p>Highly developed listening and pastoral skills</p> <p>Clarity and promptness of communication</p> <p>Ability to devise and implement strategy across diverse team</p> <p>Ability to recognise, encourage spiritual and practical gifts in others</p>	<p>Strong administrative skills</p> <p>Good I.T. skills</p>	<p>Application form, presentation and interview</p>