

Person Specification

Rector – Wavertree Holy Trinity



Each of the following criteria may be assessed via: application form; interview; presentation

	Essential requirements	Desirable requirements
Qualifications	<p>Theological studies</p> <p>Ordained</p>	
Theological	<p>Loyal to the Church of England</p> <p>Demonstrates depth and breadth of theological understanding with a commitment to existing Central and Inclusive Tradition of the parish</p> <p>Commitment to the ministry of the whole people of God (Setting God's People Free)</p>	<p>Commitment to the theological understanding and development of fresh expressions of church and missional communities.</p>
Spiritual / Personal qualities	<p>Fully embraces the diocesan bishop's Growth Agenda</p> <p>Be a person of integrity</p> <p>Sympathy with the values and ethos of the Church of England</p> <p>An active Christian faith based on regular worship, study of the bible and prayer</p>	<p>Show sensitivity in dealing with people and change</p> <p>An innovative and creative approach to problem solving with resilience and flexibility.</p>
Vision and Leadership	<p>Able to affirm and support a culture of welcome and inclusion</p> <p>Ability to develop lay leaders</p> <p>A committed, experienced leader who values collaboration</p> <p>Able to lead the church to grow discipleship and mission</p> <p>Able to stimulate, challenge and open eyes to new vision</p>	<p>Have experience and understanding of an urban church setting</p> <p>Has experience of helping churches to grow numerically and spiritually.</p> <p>Raising up of vocations</p> <p>Christian presence in the education system</p> <p>To make a bigger difference, the ability to equip the church to engage in the</p>

	<p>An established track record of ministry to young families and children.</p> <p>An effective communicator and teacher</p> <p>A people-person with a strong pastoral instinct who will be active in the local community</p>	community
Managerial	<p>Able to initiate and manage change</p> <p>Able to delegate and devolve responsibility</p> <p>Have good time-management and self-organisation skills</p>	Ability to manage and lead a team
Financial	Awareness of financial issues and procedures	
IT Skills	Have a functional level of computer literacy	Social media aware
Experience	Experience in working across churches	An established track record of ministry to schools, families and children.
Knowledge and skills	<p>Excellent communication skills</p> <p>Able to prioritise tasks and manage own performance</p> <p>An understanding of safeguarding of children and vulnerable adults</p>	<p>Knowledge of Church of England structures</p> <p>Understanding the importance of marketing as a tool for community engagement and church growth</p>

The Employment Equality (Religion and Belief) Regulations, Section 7.2 applies to this post

This post will require an enhanced check from the Disclosure and Barring Service (DBS), together with a check of the barred lists. These will be renewed at least every five years.