The Church of England in Maghull and Melling

Profile for
Two Half-Time Team Vicars
Introduction by Team Rector Janice Hill

I want to thank you for your interest in the Church of England in Maghull and Melling.

When I applied for the post of Team Rector in May 2017, I felt it was clear from the profile that God was at work in this place transforming and creating.

Since I arrived in November 2017 we, as a team, have been working to discern God’s plan to build His kingdom in this place. To do this, we have focused on the Great Commission and the Greatest Commandment. This has led us to a direction of travel now known as ‘The 80’.

We have been praying for the two half-time Team Vicars God is calling to be part of our Team. We hope this information will help you to discern if this is you.

Every blessing,

Janice

The Church of England in Maghull and Melling Prayer

God our Father, we pray for the Benefice of Maghull and Melling, the churches of St Andrew, St James, St Peter, St Thomas. We ask you to give us vision, courage, and joy as we seek your will for your Church in this place. We commit ourselves to You and one another to live, work and pray as one body in Christ; doing apart nothing which we can do together, and to do together what we cannot do apart. Guide and direct through your Holy Spirit, providing all the gifts we need as we work together to build your kingdom here. In Jesus name. AMEN
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Section 1 – What does a Team Vicar role look like in the Church of England in Maghull and Melling?

Our vision and purpose statements, outlined below, are underpinned by our commitment to work towards the Greatest Commandment and Great Commission:

In God,
One Team....St Andrew, St James, St Peter, St Thomas
One Vision....Maghull and Melling, a place of love, peace, faith, hope
One Purpose....To fulfil the Greatest Commandment and the Great Commission

THE 80 provides our direction of travel towards this and includes the following main themes:

- Children, young people and families
- Third age (active retired and elderly frail)
- Occasional Offices- Baptisms Weddings Funerals
- Prayer and Worship
- Community links events
- Discipleship

See Appendix 1 for full details of THE 80.

We are committed to maintaining and growing what currently exists whilst developing new congregations to grow by multiplication. This will require leaders: people with the gifts to lead our existing work and to develop new congregations. Our leaders will be lay and ordained, paid and unpaid.

The Team Rector was appointed to grow the Maghull and Melling team numerically and spiritually, to develop a vision for mission and growth, to encourage people to use their gifts in the service of God and release more people to take up leadership positions and consider their vocation, to think strategically and work collaboratively, to stimulate interest in Jesus. The aim is to ensure Maghull and Melling is a place where all ages are welcomed and in which people can grow in their faith and understanding of the Christian faith and also to think imaginatively about ways of reaching those who live in the community.
The Team Vicars will have oversight of one area of ministry across Maghull and Melling and have a pioneering role in developing new congregations in this area. They will serve the four parishes but each will have a focus on two of the parishes for Sunday worship and special services (specific parishes to be agreed).

The Team Vicars will work collaboratively with all of those involved in ministry including Readers, Local Missional Leader, Lay Leaders and will identify and support new leaders whilst encouraging and developing our current leaders.

We are looking for two half-time Team Vicars with different giftings and specifically we are looking for:

**Team Vicar - Ministry Oversight for Third Age Mission**

This Team Vicar will have a pioneering role across Maghull and Melling, focused on developing mission to the third age (active retired and elderly frail), especially new worshipping communities with this age group.

Growing new leaders will be a key part of this role, as will working with our team of pastoral visitors, our readers and retired clergy.

To facilitate this role, the Team Vicar will have oversight of our Funeral, Bereavement, Pastoral and Residential Care ministries.

**Team Vicar - Ministry Oversight for Children and Families Mission**

This Team Vicar will have a pioneering role across Maghull and Melling focused on developing mission with children and families, especially new worshipping communities with this group.

Growing new leaders will be a key part of this role, as will working with our children and families teams, our Local Missional Leader for the All Age Service, Baptism Visitors and the Deanery Children and Families worker.

To facilitate this role, the Team Vicar will have oversight of our Baptism, Wedding and schools work.
Section 2: Maghull and Melling

Maghull and Melling are on the outskirts of Liverpool in a semi-rural and suburban area of Sefton. In the 2011 census, Maghull and Melling’s combined population was approximately 23,000 with over 80% declaring themselves to be Christians (Church of England Research and Statistics “Spotlight”).

Maghull is a modern town and has had a fairly static population, though this is rising with new housing developments being planned and a further proposed development of 1600 houses in Maghull East. Maghull has its own Mayor, Town Hall and Town Council. Perhaps our best-known local citizen was Frank Hornby the inventor of Hornby train sets and Meccano. His grave can be found in the Ancient Chapel graveyard.

Melling is to the east of Maghull with its own Village Council. Whilst largely rural, there have been housing developments in and around Waddicar Lane with further housing near to the Church. There are further housing developments being planned for Melling.

Maghull and Melling is an area of mixed income. The majority of people work in the larger towns and cities surrounding the area as there are good bus, rail, motorway and airport links to other parts of the area and the country. There is a central shopping area in Maghull with local shops in Melling and easy access to out of town shops e.g. Asda and B&Q connected by a local bus service, which also goes to Aintree Hospital.

There are many good schools in the local area. There are three secondary schools: one Roman Catholic and two non-church schools. There are eight primary schools, including two Roman Catholic and one Church of England. There is also a local Children’s Centre in Maghull opposite St Peter’s Church.
Ashworth High Security Hospital is within the Benefice but has its own chaplain.

There are various sport and leisure facilities to suit everyone. In Maghull Town Hall there is a leisure and fitness centre with a library and swimming pool.

The Leeds and Liverpool Canal runs through Maghull and Melling.
Section 3 - The Church of England in Maghull and Melling

Part 1 Overview

The Church of England in Maghull and Melling is a team ministry formed in 2009 and includes the four parishes of St Andrew, St James, St Peter and St Thomas. Our Churches include both the traditional and the modern: middle of the road Anglican, Charismatic and Evangelical.

We have two traditional buildings (St Andrew’s and St Thomas’) and two modern buildings (St James’ and St Peter’s).

The Ministry and Leadership Team currently consists of

- Team Rector
- 5 Readers
- Local Missional Leader
- Part time Interim Minister until October 2018.
- 2 Churchwardens from each parish

Each PCC has a PCC secretary plus St Andrew’s has a part time Administrator. Members of our congregations give their time according to their giftings as we seek to build God’s Kingdom in this place.

Across the Team, we have a Team Prayer Group, a Communications Team, a Team Prayer Shawl Ministry, a monthly Team Magazine, a bi-monthly Men’s Breakfast and a newly formed Girls Night In. On the 5th Sunday, the four parishes come together to pray and worship; this Team Service moves around the Churches

There is an average attendance of over 220 people across the four Parishes from multiple congregations. Annually, we raise over £160,000 for Parish Share; this is in addition to the funds raised to cover ongoing ministry and maintenance costs.
All four Parishes have achieved or are working towards the Child Friendly Church award

The Team Rector was licensed in November 2017 and since then we have been developing our vision for mission as the Church of England in Maghull and Melling.

We began with a month of prayer in December. This was followed by four PCC meetings in January when we reflected on the past and looked at the present. This informed our “Four Parish Away Day”, which was held in February. Members from all four Parishes came together to look to the future. As a result of this day, eighty things to do were highlighted. The four PCCs have reviewed this list and have agreed a way forward which is now known as THE 80 (see appendix 1 for more detail)

The 80 gives us a direction of travel and has helped us to focus on what we are looking for in our two half-time stipendiary posts.

The Church of England in Maghull and Melling is currently allocated three Stipendiary posts in the Sefton North Deanery Mission Plan. This may be subject to change as a result of a new formula for Parish Share in 2020.

One stipendiary post is filled by the Team Rector, Revd Janice Hill. The second stipendiary post is to be filled by the two half-time Team Vicar posts as detailed in this profile. The third stipendiary post is currently vacant.

The Team scheme states that there should be a Team Council and, following the completion of the recruitment process, we will work towards developing a constitution for a Team Council.
The church of St Andrew, Maghull is the largest of the four churches within the Maghull and Melling Team. It is situated adjacent to the A59 Liverpool to Preston Road. The church is in the Victorian Gothic style and is Grade II listed. It was built in 1880 but prior to that people worshipped in the Ancient Chapel, which dates back to the 13th Century. Only part of the Ancient Chapel survives today but it is still used for regular worship. It is the oldest ecclesiastical building in Merseyside. There is a large graveyard with an area for the burial of ashes.

The Church is in good order and seats about 350 people. The Church has an audio/video system. Plans are being developed to create a platform at the front of Church, which would enable us to have more interaction with the congregation via school plays, concerts and choirs. The church has a multi-channel sound system, screen system and hearing-aid loop plus all parts of the building are accessible to wheelchair users. In the Tower is a four face clock, maintained in good working order and a carillon of eight bells, rung for some services and weddings.

St Andrew’s congregation is composed of mainly retired or older people and our worship is generally traditional. However most people recognise the need to reach out to younger people and families and understand the need for change and development.

We have Youth/Family Service run by a Local Missional Leader and Team plus Livewires is our Sunday morning teaching and worship session for children between 3 and 10 years of age, following the Roots Teaching Aid.

We have a weekly Wednesday morning communion followed by coffee. We also support various charities.

We are registered with the Charity Commission No 1134643.
We are blessed with many willing and loyal volunteers without whom the church could not function.

We have a range of church groups which include:

- Choir
- Women’s Fellowship
- Weekly Prayer Meeting
- Uniformed organisations
- Gardening Team
- Thursday Lunch Club

**St Andrew’s C E Primary School**

The school has won the Church Partnership Award in 2014 and 2015. Currently there are 380 pupils on the school roll. For the past 3 years, confirmation classes have been held with year 6. Clergy are involved in regular assemblies and, at Pentecost, children came into Church for “Experiencing Pentecost”. Once a month the children help serve meals at the Church’s Thursday Luncheon Club.

**Church Services**

Every Sunday:

08.15 BCP Holy Communion

10.00 CW Holy Communion or Morning Prayer

16.30 Keystone all Age Worship

Baptisms are on the 1st and 3rd Sundays at 12 pm

**Statistics (2017)**

- Usual Sunday attendance: 98 adults and 13 children
- Baptisms: 42
- Weddings: 9
- Funerals: 39
The Church of St James is located on Green Lane, Maghull. It is a modern non-traditional church building with its own car park and a separate modern church hall. The Church is in good condition with well-maintained grounds and a recent Memorial Garden for the burial of ashes.

The congregation consists mainly of retired people. Worship is informal with monthly prayers for healing offered during Holy Communion. Clergy are not required to robe. There is a projector, screen and sound system.

Along with the usual Sunday services, there is a Bible Study Group which meets regularly. We hold annual services at Cornmill Lodge (Retirement Housing) for Easter, Harvest and Christmas. There are 2 neighbouring Primary Schools- we have good links with Green Park Primary School and a good relationship with St John Bosco RC Primary School.

St James’ has an active social programme including: Summer and Christmas Fayre, Seder Meal, Harvest Supper, Team Quiz. These events are led by a small social committee. There is a dedicated PCC and congregation.

**Church Services**

Sunday 11.15 Holy Communion, Welcome to worship or Morning Prayer

3rd Wednesday CW Holy Communion followed by Soup and Sandwich

**Statistics (2017)**

Usual Sunday attendance: 30 adults and 2 children

Baptisms: 0

Weddings: 1

Funerals: 2
St Peter’s is a friendly, welcoming place with a congregation mostly aged 50+ but with a child-friendly feel to its worship in its breadth of evangelical, traditional and modern styles.

St Peter’s is a modern (1994) building in good repair and well-looked after. The Worship Centre has capacity for 110 but the church hall can be opened up to extend the seating area. There is a vestry, meeting room, foyer, toilets and disabled toilet, kitchen, car park and a field. St Peter’s church building is used by: Brownies, Guides, Keep Fit, Stay & Play toddler group, Baby Ballet, Monthly Coffee morning, Community Fun Day, Summer and Christmas Fayres.

St Peter’s holds a variety of different services including monthly parade services with our Brownies and Guides. There is a biannual ATC enrolment service as well. There is an annual Memorial Service. The Focus Bible Study group meets once a fortnight on a Monday morning and there is a quiet prayer meeting on two Saturdays per month.

St Peter’s has good links with Hudson Primary School across the road. School assemblies are held and alternate between school and church, as well as Festival services with the parents and children. Church members run ‘Kids For Christ’ after-school club at the school. St Peter’s has links with and supports a school in Africa along with a missionary in Peru and also has links with SWACA. (Sefton Women & Children’s Aid).

**Church services**

11.15 Family Service, Morning Prayer or CW Holy Communion

**Statistics (2017)**

Usual Sunday attendance: 37 adults

- Baptisms: 0
- Weddings: 0
- Funerals: 6
Sunday worship at St Thomas is traditional, with the majority of the church congregation being retired people. We have a large group of volunteers from a small congregation who give up a lot of their time for the church. We have a committed PCC. Currently, we have Messy Church once a month. There is a branch of the Mothers’ Union.

We have an active Social Committee which raises funds for the church by putting on events in our church hall, which is actually Melling Tithebarn, down the road. The Barn dates back to the 1700s and is well used by the community.

St Thomas’ has a strong bond with Melling Primary School with regular visits by clergy and lay members of the congregation for school assemblies. We have good links with Melling Nursery who come into Church for their Christmas and Summer celebrations. There is a good relationship with St. Kentigern’s Roman Catholic Church in Melling.

Members of our congregation produce a community magazine for the village *The Melling Leaflet*. There are good relationships with the local Melling Parish Council, the local Scouts and Maghull Lions.

**Church Services**

Sunday 10 am  Holy Communion, Morning Prayer or Baptism

4th Wednesday 11.30 am CW Holy Communion then lunch at the Bootle Arms across the road

**Statistics (2017)**

- Usual Sunday attendance: 28 adults and 2 children
- Baptisms: 11
- Weddings: 0
- Funerals: 6

Melling Nursery at St Thomas
**Section 4: Ecumenical Links**

There is a Clergy Fraternal of local church leaders from Maghull and Melling, who meet together regularly for prayer and sharing.

In Maghull, there are ecumenical church services for Easter and Advent and in Melling a Good Friday walk and Seder Meal.

In conjunction with Maghull Baptist Church, we help with “Bubble Gum Christmas” and “Easter Eggsperience” events at St Peter’s, St James’, and St Andrew’s.

**Section 5: Other information**

**Housing**

Housing allowance will be paid on a pro rata basis. There is a modern four bedroom house available if housing is required by one of the applicants.

**Finances**

Each of the four churches has a treasurer and the accounts are separate. Clergy expenses are paid in full, including travel within Maghull and Melling and travel outside of the area by agreement.

**Websites**

St Andrew: www.maghullstandrew.com
St Peter: www.stpetermaghull.org
St James: www.achurchnearyou.com/church/6770/
St Thomas: www.st-thomas-melling.org/
Ancient Chapel: www.ancientchapelmaghull.co.uk/

*Thank you for taking the time to read our profile*
THE 80

In February 2018, the 4 Parish Away day resulted in 80 suggestions to do next. The 80 were linked to the key elements of the Greatest Commandment and Great Commission and discussed by the 4 PCCS. The next steps outlined overleaf:

The Greatest Commandment

Love God
Pray: Prayer, Prayer trees, Pray and listen, read Bible to hear Spirit
Action: Team prayer group

Worship: Coordination of worship – what service, what time, more coordination seasonal services, Variety and styles of worship: Evening service on a weekday e.g. Saturday evening, Combined Messy Church and encourage more children and family in child friendly service, micro congregations, fellowships, Team Music Group
Action: Readers and Clergy initially to look at an overview plan then sub groups to look at specific focal groups e.g. by age

Love neighbour (Christian witness through service)
Survey: audit of current provision and recommendation re gaps and needs group to be formed to do this
Action: Group to be formed to do this

Ark: Acts of Random Kindness. Focused activity on community needs: handy man, debt counselling, food bank, to do community jobs,
Action: group of those who are interested Community services

Pastoral care: Pastoral care Team, pastoral care activities, contact/ call.
Action: current group of those involved to meet

Love self: build confidence of church members
Action: Clergy to consider

The Great Commission

Go (differs from love neighbour- these activities have a Christian message)

Maghull and Melling community events: church to be a visible presence and give out treats; church to be more visible in community; break down barriers and negativity between us and community; break away from building, go out into the community – listen and do
**Action:** PCC initial discussion also linked to outcomes of other actions possible link to ARK group

**Children, Young people and Families:** Church/School; School assemblies; Pram Group; Nurseries locally; Toddler Church; Unformed organisations; Family Church Provision; Family / Nursery work; Youth group; Collision –await recommendation from existing group; Expand keystone; explore working together as a united team

**Action: Three phase approach**
- **Phase 1:** Child Friendly Church launch and School links
- **Phase 2:** Implementation groups
- **Phase 3:** Action outcomes

Plus Keystone leaders to discuss and recommend- linked to WORSHIP.

**Third Age –active retired/ elderly:** Social activities to vulnerable and elderly people; ministry to lonely disabled people; opportunity to offer hospitality: extend luncheon club; invite lonely people e.g. afternoon tea; bank holidays; Pensioners club; Ministry to lonely disabled people; Reaching out to those who do not access other service and groups link to council

**Action: Three phase approach**
- **Phase 1:** Survey of existing provision
- **Phase 2:** Consider suggestions/ gaps in provision – produce action plan
- **Phase 3:** Action outcomes

**Social activities with a Christian slant** (non- fund raising)

**Events open to church/community** e.g. Girls night in, could social committees meet occasionally to discuss?

**Be more giving:** give out blessings- linked to Team Prayer group

**Open church more often:** advertise village and magazine and notice outside Church –

**Action** Communication group being set up one rep from each Church

**Increase congregation by 20%**

**Make disciples and teach:**

**Occasional offices:** make more of these links

**Action:** Clergy and Readers to discuss

**Discipleship:** Bible Study (ALPHA) & Personal Testimony

**Action:** initially clergy and readers
**Infrastructure to support all of the above**

Four Churches to meet more frequently to discuss

**Support:** support prayers and expansion; support clergy, readers, lay people

**Share ideas/resources from each church together more effectively e.g.** pastoral care; finances; increase awareness of what each Church can offer as appropriate and identified

**Action:** PCC to discuss

**COMMUNICATIONS:** activities to be advertised in other churches, in team and support given; Internet and social media: use social media more; Consult and coordinate dates with four Churches; Support each other by attending functions and services; Publicise our Churches; Notices to be inclusive of whole team, not individual to church

**Action:** Communications group to meet

**COORDINATION:** CHURCH MAINTENANCE

**Ecumenical Team work in the community:** Build links with other churches and denominations.

**Action:** Janice meeting with other clergy