

Diocese of York

Role Description: Benefice of The Howardian Group

0.5 Rector

1 Introduction

This role description has been prepared following the previous post holder's retirement. It should be reviewed 6 months after the commencement of the appointment, and if necessary at Ministerial Development Review, alongside the setting of objectives.

2 Details of post

2.1 Role title	Rector
2.2 Name of benefice	The Benefice of The Howardian Group
2.3 Deanery and archdeaconry	Southern Ryedale Deanery, York Archdeaconry
2.4 Initial point of contact on terms of service	The Diocesan Human Resources Advisor

3 Role purpose: Generic

- 3.1 To share with the Archbishop and the Suffragan Bishop in the cure of souls in the benefice.
- 3.2 To be the priest of the benefice, having regard to the calling and responsibilities of the clergy of the Church of England as described in the Ordinal, the Canons, national Safeguarding policies, and all other relevant legislation, in accordance with the Archbishops' statement *Guidelines for the Professional Conduct of the Clergy*.
- 3.3 To work with any other ministers in the benefice and with members of the Parochial Church Councils in the development of the church in the parishes of the benefice, having regard to the need for sustainability and effectiveness in mission.
- 3.4 To ensure that a high standard of worship, preaching and pastoral care is provided.
- 3.5 To nurture discipleship and develop the ministry of all God's people, through training, co-operation and support, encouraging all people as appropriate to take responsibility for the mission and ministry of the parishes of the benefice, and seeking to identify potential future leaders and ministers.
- 3.6 To encourage parishioners to participate in, and make use of, the diocesan initiatives and to have regard to them in mission planning.
- 3.7 To collaborate with others in the deanery in mission and ministry, and through deanery planning, participate in the future shaping of ministry according to the parameters of resources and opportunities.
- 3.8 To be pro-active and constant in seeking the fullest possible degree of ecumenical co-operation and commitment.

4 Role purpose: Specific

- 4.1 To promote the Diocesan Vision of Generous Churches Making and Nurturing Disciples, prayerfully working to deepen the five marks of growth in the parishes of the benefice.
- 4.2 To be a partner in mission so that we can broaden our age range; enhance our mission to rural people; and reach out to our community while developing our place within that community.
- 4.3 To engage enthusiastically with our schools.
- 4.4. To be a person who will help us to grow in Christlikeness by deepening our spirituality, giving, discipleship and by helping our worship to flourish in its current forms as well as through new approaches.
- 4.5 To be a 'motivator' as well as a 'collaborator' who is able to equip, lead and support people in developing their gifts and talents for God's glory in service to the church and the wider community.
- 4.6 To be someone who will draw us together to be an active benefice, working together across the parishes.

5 Key contacts and relationships

5.1 *Generic*

- a The Archbishop, Suffragan Bishop and Archdeacon
- b The Churchwardens and the Parochial Church Councils
- c The Area Dean, Lay Dean, Deanery Chapter and Synod
- d Diocesan and archdeaconry advisers in specialist areas

5.2 *Specific*

- a Charles Ward (Reader Emeritus)

5.3 *Supportive*

- a The Area Dean : The Revd. Chris Wingfield
- b The Diocesan Director of Training, Mission and Ministry: Gavin Wakefield
- c The Archbishop's Adviser and Co-ordinator of Pastoral Care: Andrew de Smet

6 Role Context

The Diocese has a programme of re-assessing priorities for resourcing and deployment. Planned reduction of numbers of stipendiary clergy has applied to the deanery and may continue to do so. **There are no immediate plans for reduction directly affecting this parish.**

7 Benefice summary as at time of compilation

Number of parishes	5
Churches and listing	St. Martin, Bulmer, Grade I St. Peter, Dalby, Grade I St. Margaret, Huttons Ambo, Grade 2 All Saints, Terrington, Grade I St. John the Evangelist, Welburn, Grade 2
Other places of worship	None
Parsonage (for this turn)	The Rectory, Terrington, York, YO60 6PU
Other buildings (Belonging to the churches) ??	None
PCCs	5
Churchwardens	St. Martin, Bulmer, 2 St. Peter, Dalby. none St. Margaret, Huttons Ambo, 2 All Saints, Terrington, 1 St. John the Evangelist, Welburn, 1
Churchyards	One at each church
Population	2,000 approx. total
Average Sunday Attendance	St. Martin, Bulmer, 12 St. Peter, Dalby. 9 St. Margaret, Huttons Ambo, 13 All Saints, Terrington, 24 St. John the Evangelist, Welburn, 20
Freewill Offering 2017 & 2018	Total from all Parishes 2017 = £41,786 2018 = £41,949
Schools	Terrington CofE Voluntary Aided Primary School Welburn Community Primary School Terrington Hall Independent School
Expenses	Paid in full

8 Review

The Archdeacon will review this role description with you when you have been in post for six months.

Date: **May 2017**